



# Christian Camp & Retreat Center

435 Jiggs Unit 4, Spring Creek, NV 89815 ♦ cowboysrest.org ♦ (775) 934-9806

## PERSONAL REFERENCE (Christian Worker)

*Please complete and return to the applicant in a sealed envelope.*

Name of Applicant \_\_\_\_\_

Position applying for \_\_\_\_\_

The person named above has applied for a position on staff at Cowboy's Rest Christian Camp and Retreat Center and has selected you as a personal reference. Your confidential evaluation is solicited, and we invite you to include a personal note regarding the qualifications of the applicant or any additional information. Please leave blank any questions you feel unqualified to answer. The applicant has given the authorization below for you to release this information. Thank you for your assistance.

### AUTHORIZATION

I hereby authorize \_\_\_\_\_ to provide Cowboy's Rest Christian Camp and Retreat Center with the information requested. I release him/her from all liability for any damage incurred in the giving of this information.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

The nature of work at summer camp requires long, high energy work days (15+ hours). Do you feel this applicant has the physical, emotional and spiritual stamina to maintain this level of work for the summer? Please explain.

Does the applicant profess to be a Christian? \_\_\_\_\_ For how long? \_\_\_\_\_

Does the applicant appear to be growing in his/her Christian walk? \_\_\_\_\_

If so, what evidence can you cite that would demonstrate this growth? \_\_\_\_\_

Does the applicant take an active interest in Christian service? \_\_\_\_\_

If so, what type of service? \_\_\_\_\_

While we make every effort to mentor and disciple our staff, our primary task is to minister to our campers. Does this applicant possess the mental, emotional and spiritual maturity to focus primarily on serving campers? \_\_\_\_\_

Are there any tendencies or traits that you may feel might reduce the effectiveness of the applicant in a camping ministry? \_\_\_\_\_

Please 'Check' the box that best describes the applicant in the following areas:

### Leadership Ability

- Prefers to follow
- Makes some effort to lead
- Good ability
- Exceptional ability

### Personality

- Shy and withdrawn
- Reserved
- Quiet
- Friendly
- Outgoing
- Extrovert

### Emotional Temperament

- Over-responds emotionally
- Tends to be moody
- Sometimes well-balanced
- Relatively stable
- Balanced and controlled
- Well balanced

### Social Interaction

- Avoided by others
- Tolerated by others
- Well liked
- Sought by others

On a scale of one to four, please rate the applicant in the following areas:

**1 = Superior    2 = Above Average    3 = Average    4 = Deficient**

- |                                    |                         |                        |
|------------------------------------|-------------------------|------------------------|
| ___ Honesty and personal integrity | ___ Personal appearance | ___ Punctuality        |
| ___ Attitude towards opposite sex  | ___ Initial impression  | ___ Willingness        |
| ___ Ability to work with others    | ___ Physical condition  | ___ Dependability      |
| ___ Attitude toward authority      | ___ Tact                | ___ Sense of humor     |
| ___ Attitude toward hard work      | ___ Courtesy            | ___ Ability to adapt   |
| ___ Ability to make friends        | ___ Judgment            | ___ Concern for others |
| ___ Emotional stability            | ___ Initiative          |                        |

Noteworthy accomplishments or qualities \_\_\_\_\_

Areas requiring improvement \_\_\_\_\_

Would you place your child or teenager under the direct charge and influence of the applicant?  Yes  No

Reference Signature \_\_\_\_\_ Date \_\_\_\_\_

Position \_\_\_\_\_ Organization \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_