



# Cowboy's Rest

CHRISTIAN CAMP  
& RETREAT CENTER

## Application for Summer Medical Staff

### Application Instructions

1.  Fill out the personal and position information on page 2 of the application.
2.  Read and sign the agreement on the attached reference pages (5 and 7). Give these pages to two individuals who know you well. One should be a pastor or other individual involved in Christian work. The other should be a supervisor in the medical field. Have your references complete the forms and return them to you in sealed envelopes. Mail these envelopes to Cowboy's Rest along with the rest of your application materials.
3.  Write a response to each of the following questions and attach it to your application. You may also include any other information that you feel would be beneficial for us to know.
  - a. *Why do you desire to serve at Cowboy's Rest in this capacity?*
  - b. *How did you come to know Jesus Christ as your personal savior?*
  - c. *How would you explain the plan of salvation to a child?*
  - d. *Describe your involvement in your local church as well as other Christian service activities in which you have participated.*
  - e. *What is God using in your life right now to deepen your walk with Him? (e.g. devotional time, Bible study, recent circumstances)*
  - f. *Describe all practical experience in the medical field.*
  - g. *Describe your experience working with children and teens.*
  - h. *Some campers seek attention by claiming injury/illness. What would be the best way to handle those situations?*
  - i. *This position will require you to be available at any time, for any reason. This might mean some very late nights and/or early mornings. Will this be an issue? Explain.*
4.  Complete the Employment Information section on page 3.
5.  Read the Cowboy's Rest Statement of Doctrine & Christian Lifestyle (page 4).
6.  Read and sign the Applicant Agreement at the bottom of page 2.
7.  Attach copies of any required or relevant certifications to your application.
8.  Mail all application materials to:  
**Cowboy's Rest Christian Camp & Retreat Center**  
**435 Jiggs Hwy Unit 4**  
**Spring Creek, NV 89815**

**For more information:** check our website at [www.cowboysrest.org](http://www.cowboysrest.org)

**Questions?** call us at (775) 934-9806 or email: [cowboysrest@hotmail.com](mailto:cowboysrest@hotmail.com)

**Application Deadline:** please view our website



## Christian Camp & Retreat Center

435 Jiggs Unit 4, Spring Creek, NV 89815 • cowboysrest.org • (775) 934-9806

### Application for Summer Medical Staff

#### Personal Data

Name \_\_\_\_\_ Gender \_\_\_\_\_ Age \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ e-mail \_\_\_\_\_

Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ Social Security Number \_\_\_\_\_ (for background check & payroll purposes)  
month day year

Church you attend \_\_\_\_\_ Any food allergies? \_\_\_\_\_

**I am applying for a (please check one)...**  **paid position**  **volunteer position**

#### Availability

*please fill in the dates you would be able to work:*

**Date you can begin work:** \_\_\_\_/\_\_\_\_/\_\_\_\_ **Date you must end work:** \_\_\_\_/\_\_\_\_/\_\_\_\_

#### Education

Degree: \_\_\_\_\_ Date Achieved: \_\_\_\_\_ Institution: \_\_\_\_\_

#### Applicant Agreement - Please read carefully!

##### I understand and acknowledge the following:

1. I have completed this application honestly and to the best of my ability, and I authorize Cowboy's Rest and its agents to verify any information I have included and to perform a background check.
2. I possess a personal relationship with Jesus Christ and desire to serve and know Him more. In the event of employment, I pledge to work cooperatively, diligently, and enthusiastically with my fellow Christians in the effort to draw young people and adults to faith in Jesus as Savior and Lord, to strengthen other believers, and to serve the Church. I will also participate in the study of the Bible with fellow members of the Cowboy's Rest Staff.
3. I have read and do agree with Cowboy's Rest's Statement of Doctrine & Christian Lifestyle, and I understand that, if I am offered a position, I will be expected and required to exemplify the characteristics of Christian living outlined in this statement in my personal life and interactions with others. I also understand that failure to do so can result in disciplinary action or termination of my position.
4. I pledge that I possess good health in order to meet the demands of the specific position I desire to fulfill.
5. In the event of employment, I agree to abide by all present and subsequently issued rules and expectations of Cowboy's Rest Christian Camp & Retreat Center.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## Employment History

Please give an accurate and complete full time and part time employment record below. Start with your present or most recent employer.

|          |   |
|----------|---|
| <b>1</b> | Company Name _____ Telephone (____) _____             |
|          | Address _____   |
|          | Employed from _____ to _____ Name of Supervisor _____ |
|          | State job title and describe your work _____<br>_____ |
|          | Reason for leaving _____                              |

|          |   |
|----------|---|
| <b>2</b> | Company Name _____ Telephone (____) _____             |
|          | Address _____   |
|          | Employed from _____ to _____ Name of Supervisor _____ |
|          | State job title and describe your work _____<br>_____ |
|          | Reason for leaving _____                              |

|          |   |
|----------|---|
| <b>3</b> | Company Name _____ Telephone (____) _____             |
|          | Address _____   |
|          | Employed from _____ to _____ Name of Supervisor _____ |
|          | State job title and describe your work _____<br>_____ |
|          | Reason for leaving _____                              |

|          |   |
|----------|---|
| <b>4</b> | Company Name _____ Telephone (____) _____             |
|          | Address _____   |
|          | Employed from _____ to _____ Name of Supervisor _____ |
|          | State job title and describe your work _____<br>_____ |
|          | Reason for leaving _____                              |

Have you been discharged from any of the above positions? yes no

If yes, explain:

Have you ever been convicted of a criminal offense other than a minor traffic violation? yes no

If yes, explain:

# STATEMENT OF DOCTRINE & CHRISTIAN LIFESTYLE

*Please read carefully!*

## DOCTRINAL BASIS OF FAITH

1. We believe in the Bible, both the Old and New Testaments, as the only written self-revelation of God. We believe that the sixty-six books of Scripture are inspired by God and are therefore inerrant in the original manuscripts. We hold the Bible as having supreme and final authority in faith and life.
2. We believe in One God, eternally existing in three persons: Father, Son, and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary and is true God (100%) and true man (100%).
4. We believe that man was created in the image of God; that he sinned and thereby incurred, not only physical death, but also spiritual death, which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word, and deed.
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the grounds of His shed blood.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension to heaven, and in His present life as High Priest and Advocate for us.
7. We believe in "that blessed hope", the personal, premillennial and imminent return of our Lord and Savior, Jesus Christ.
8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.
9. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved and the everlasting, conscious punishment of the lost.
10. We believe in the great commission which our Lord has given to His Church to evangelize the world, and that this evangelization is the great mission of the church.

## CHRISTIAN LIFESTYLE WITHIN THE CAMP COMMUNITY

Christian virtues that are expected to be exhibited by all members of the camp community include humility, honesty, a forgiving spirit, faith, hope and love. The Bible condemns such practices as greed, jealousy, pride, lust, bitterness, uncontrolled anger, prejudice, drunkenness, stealing, profanity, dishonesty, occult practices, illegal activities, sexual sins (including homosexual behavior) and cross-dressing. Camp community members are expected to abstain from such behaviors while exercising their freedoms responsibly within the framework of God's Word. This implies good stewardship of mind, body, time, abilities and funds.

## ADDITIONAL EXPECTATIONS FOR STAFF MEMBERS

The leadership of Cowboy's Rest has chosen to adopt additional rules for both paid and volunteer staff members in order to foster the desired atmosphere at camp. These rules require staff members to abstain from gambling, illegal drugs, tobacco, alcoholic beverages and pornography while on camp grounds. Modest dress is mandatory for all staff members at all times.

Staff members are also expected to exercise wisdom in their entertainment choices while residing at the camp. Therefore, none of the following will be allowed without prior permission from the Director of Camps: movies rated 'R', 'NC-17', or unrated; television shows or video games rated 'MA'; or music labeled 'Explicit'.

Finally, bearing in mind the importance of the body of Christ to the Christian walk, all staff members are required to attend Sunday worship at a local church. (There are several Christian churches in the area from which to choose.)

These rules embody foundational principles such as self-control, avoidance of harmful practices, and sensitivity to the heritage and practices of other Christians. While residing and working at Cowboy's Rest Christian Camp and Retreat Center, all staff members are accountable for adhering to these rules.



## PERSONAL REFERENCE (Christian Worker)

*Please complete and return to the applicant in a sealed envelope.*

Name of Applicant \_\_\_\_\_

Position applying for \_\_\_\_\_

The person named above has applied for a position on staff at Cowboy's Rest Christian Camp and Retreat Center and has selected you as a personal reference. Your confidential evaluation is solicited, and we invite you to include a personal note regarding the qualifications of the applicant or any additional information. Please leave blank any questions you feel unqualified to answer. The applicant has given the authorization below for you to release this information. Thank you for your assistance.

### AUTHORIZATION

I hereby authorize \_\_\_\_\_ to provide Cowboy's Rest Christian Camp and Retreat Center with the information requested. I release him/her from all liability for any damage incurred in the giving of this information.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Does the applicant profess to be a Christian? \_\_\_\_\_ For how long? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Does the applicant appear to be growing in his/her Christian walk? \_\_\_\_\_  
 If so, what evidence can you cite that would demonstrate this growth? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Does the applicant take an active interest in Christian service? \_\_\_\_\_  
 If so, what type of service? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Are there any tendencies or traits that you may feel might reduce the effectiveness of the applicant in a camping ministry? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Please 'Check' the box that best describes the applicant in the following areas:

## Leadership Ability

- Prefers to follow
- Makes some effort to lead
- Good ability
- Exceptional ability

## Emotional Temperament

- Over-responds emotionally
- Tends to be moody
- Sometimes well-balanced
- Relatively stable
- Balanced and controlled
- Well balanced

## Personality

- Shy and withdrawn
- Reserved
- Quiet
- Friendly
- Outgoing
- Extrovert

## Social Interaction

- Avoided by others
- Tolerated by others
- Well liked
- Sought by others

On a scale of one to four, please rate the applicant in the following areas:

**1 = Superior    2 = Above Average    3 = Average    4 = Deficient**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Honesty and personal integrity | <input type="checkbox"/> Personal appearance | <input type="checkbox"/> Punctuality        |
| <input type="checkbox"/> Attitude towards opposite sex  | <input type="checkbox"/> Initial impression  | <input type="checkbox"/> Willingness        |
| <input type="checkbox"/> Ability to work with others    | <input type="checkbox"/> Physical condition  | <input type="checkbox"/> Dependability      |
| <input type="checkbox"/> Attitude toward authority      | <input type="checkbox"/> Tact                | <input type="checkbox"/> Sense of humor     |
| <input type="checkbox"/> Attitude toward hard work      | <input type="checkbox"/> Courtesy            | <input type="checkbox"/> Ability to adapt   |
| <input type="checkbox"/> Ability to make friends        | <input type="checkbox"/> Judgment            | <input type="checkbox"/> Concern for others |
| <input type="checkbox"/> Emotional stability            | <input type="checkbox"/> Initiative          |   |

Noteworthy accomplishments or qualities \_\_\_\_\_

\_\_\_\_\_

Areas requiring improvement \_\_\_\_\_

\_\_\_\_\_

Would you place your child or teenager under the direct charge and influence of the applicant?  Yes  No

Reference Signature \_\_\_\_\_ Date \_\_\_\_\_

Position \_\_\_\_\_ Organization \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_



# Christian Camp & Retreat Center

435 Jiggs Unit 4, Spring Creek, NV 89815 • cowboysrest.org • (775) 934-9806

## PERSONAL REFERENCE (Recent Supervisor)

*Please complete and return to the applicant in a sealed envelope.*

Name of Applicant \_\_\_\_\_

Position applying for \_\_\_\_\_

The person named above has applied for a position on staff at Cowboy’s Rest Christian Camp and Retreat Center and has selected you as a personal reference. Your confidential evaluation is solicited, and we invite you to include a personal note regarding the qualifications of the applicant or any additional information. Please leave blank any questions you feel unqualified to answer. The applicant has given the authorization below for you to release this information. Thank you for your assistance.

### AUTHORIZATION

I hereby authorize \_\_\_\_\_ to provide Cowboy’s Rest Christian Camp and Retreat Center with the information requested. I release him/her from all liability for any damage incurred in the giving of this information.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please ‘Check’ the box that best describes the applicant in the following areas:

### Leadership Ability

- Prefers to follow
- Makes some effort to lead
- Good ability
- Exceptional ability

### Emotional Temperament

- Over-responds emotionally
- Tends to be moody
- Sometimes well-balanced
- Relatively stable
- Balanced and controlled
- Well balanced

### Personality

- Shy and withdrawn
- Reserved
- Quiet
- Friendly
- Outgoing
- Extrovert

### Social Interaction

- Avoided by others
- Tolerated by others
- Well liked
- Sought by others

**On a scale of one to ten, please rate the applicant in the following five areas:**

**1. ATTITUDE** A reflection of the applicant’s disposition toward demanding work, criticism, and those in authority.

|      |   |           |   |         |   |      |   |           |    |
|------|---|-----------|---|---------|---|------|---|-----------|----|
| 1    | 2 | 3         | 4 | 5       | 6 | 7    | 8 | 9         | 10 |
| Poor |   | Deficient |   | Average |   | Good |   | Excellent |    |

Comments: \_\_\_\_\_

**2. FLEXIBILITY** A reflection of the applicant’s ability to adjust to meet the challenge of new conditions, duties, or responsibilities.

|      |   |           |   |         |   |      |   |           |    |
|------|---|-----------|---|---------|---|------|---|-----------|----|
| 1    | 2 | 3         | 4 | 5       | 6 | 7    | 8 | 9         | 10 |
| Poor |   | Deficient |   | Average |   | Good |   | Excellent |    |

Comments: \_\_\_\_\_

**3. DEPENDABILITY** A reflection of the applicant’s reliance and trustworthiness in completing tasks, duties, and responsibilities.

|      |   |           |   |         |   |      |   |           |    |
|------|---|-----------|---|---------|---|------|---|-----------|----|
| 1    | 2 | 3         | 4 | 5       | 6 | 7    | 8 | 9         | 10 |
| Poor |   | Deficient |   | Average |   | Good |   | Excellent |    |

Comments: \_\_\_\_\_

**4. INDUSTRIOUSNESS** A measure of the applicant’s diligence in making effective use of work time.

|      |   |           |   |         |   |      |   |           |    |
|------|---|-----------|---|---------|---|------|---|-----------|----|
| 1    | 2 | 3         | 4 | 5       | 6 | 7    | 8 | 9         | 10 |
| Poor |   | Deficient |   | Average |   | Good |   | Excellent |    |

Comments: \_\_\_\_\_

**5. QUALITY** A measure of the applicant’s accuracy and thoroughness of workmanship.

|      |   |           |   |         |   |      |   |           |    |
|------|---|-----------|---|---------|---|------|---|-----------|----|
| 1    | 2 | 3         | 4 | 5       | 6 | 7    | 8 | 9         | 10 |
| Poor |   | Deficient |   | Average |   | Good |   | Excellent |    |

Comments: \_\_\_\_\_

**6. LEADERSHIP** A measure of the applicant’s ability to direct others in a positive, fair, and even-tempered manner.

|      |   |           |   |         |   |      |   |           |    |
|------|---|-----------|---|---------|---|------|---|-----------|----|
| 1    | 2 | 3         | 4 | 5       | 6 | 7    | 8 | 9         | 10 |
| Poor |   | Deficient |   | Average |   | Good |   | Excellent |    |

Comments: \_\_\_\_\_

Noteworthy Accomplishments or qualities \_\_\_\_\_

Areas requiring improvement \_\_\_\_\_

Would you place your child or teenager under the direct charge and influence of the applicant?  Yes  No

|                           |                    |
|---------------------------|--------------------|
| Reference Signature _____ | Date _____         |
| Position _____            | Organization _____ |
| Address _____             | Phone _____        |